Governors State University
Student Affairs and Enrollment Management: Reaching Vision 2020

Focus Area: Diversity Education and Leadership Development

Leader(s): Robert Clay – Director, Intercultural Student Affairs

Implementation Year: 2017-2018

GOAL 1: Increase campus-wide intercultural learning by developing, implementing and assessing a purposeful programming agenda that empowers and educates campus community on diversity, social justice & inclusion and provide support services for underserved student populations.

Objective 1:	Expand programming on matters of diversity, equity and social justice
Action Items	• Garner funds for programming budget • Reframe program framework and implementation plan • Enhance digital footprint
Indicators and Data Needed (Measures that will appraise progress towards the strategic objective)	• Number of program participants • Number of faculty/staff engagement • Current trends on social justice matters • Feedback from program participants
Responsible Person and/or Unit (Data collection, analysis reporting)	Robert Clay, Director, Intercultural Student Affairs
Milestones (Identify Timelines)	• Solicit program topics from students and community members • Partner with campus constituents for program design • Host 2-3 programs per semester
Desired Outcomes and Achievements (Identify results expected)	• Participants will be able to identify current cultural issues that impact GSU community and beyond. • Participants will be able to articulate the benefits of living in a multicultural world. • Participants will be able to demonstrate methods of discussing controversial issues.
Achieved Outcomes and Results	• Developed IDEAS Lab – Intercultural Development for Equity and Success that resulted in creating pathways to establish transformation such as gender neutral restrooms, enhancing DACA resources for students
Analysis of Results (Were outcomes met? Exceeded?)	• The outcomes were met with the typical programming, however there is room for more depth to efforts. • Consider creating advisory team/planning board to aid in programmatic thrusts